

In-Watch bid process

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Lieutenants,

Yesterday, the officers being involuntarily transferred to the patrol operations bureau had the opportunity to bid for their precinct and watch selection. The initial intent was to have watch commanders place the personnel in squads once the personnel were assigned to the watch. Through negotiations with the Guild and the Department, it became necessary for this particular process to allow officers to bid for specific squad positions as well, based on department seniority. If anyone has questions about how that came about, please contact me directly. The goal is for officers to be able to bid for their assignment, while still allowing for watch commanders to maintain balanced staffing levels across their squads.

The process we have agreed to goes as follows:

1. Officers bid for their desired watch (occurred yesterday)
2. Watch commanders are informed of the number of officers coming to their watch from the bid (see below)
3. Watch commanders inform Lt Britt of where the openings in their squads exist. (Squad, Court Code, Sgt (if applicable), hours (early/late))
4. Lt Britt contacts the officers and determines their preferences.
5. Watch commanders are notified of the assignments given to the officers.

The goal is to have this process complete by end of the week. I know that is a short timeline but we have been forced by multiple factors into an accelerated timeline.

I know this is a departure from past practices, allowing watch commanders to control assignments within their watch. The department's intent is to return to that practice after this process is complete. This current bid is so unprecedented, the Department and SPOG have worked hard to ensure it is as fair and grievance-free as possible.

Below are the numbers of officers being assigned to each watch

West:

1st: 4

2nd: 6

3rd: 0

North:

1st: 6

2nd: 6

3rd: 4

South:

1st: 1

2nd: 8

3rd: 2

East:

1st: 4

2nd: 3

3rd: 1

SW:

1st: 1

2nd: 6

3rd: 0

Please respond as soon as possible with the openings you wish the officers to bid upon. As, as always, feel free to contact me with any questions about this process.

Lt. James Britt

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